

Regular Board Meeting April 25, 2024

Donzella Administration Building – 1275 Lakeside Avenue E, Cleveland, OH 44114 and broadcasted live via Zoom – 5:30 pm

1. Regular Meeting Opening

A. Convene

The meeting was called to order by President, Steve Scheidt at 5:30pm.

B. Roll Call

Members present: Allison Frazier, Lisa Hunt, Mozelle Jackson, Steven Licciardi, Alaina McCruel,

Stephen Scheidt

Member absent: Cynthia Schulz

2. Minutes

RESOLVED, that the minutes of the regular meeting of the Cuyahoga County Board of Developmental Disabilities held March 28, 2024, a copy of which is made a part of the permanent record of this meeting, be accepted as directed by the President, without objection, and approved as published.

Motion by Mozelle Jackson, second by Alaina McCruel.

Final Resolution: Motion Approved

Aye: Allison Frazier, Lisa Hunt, Mozelle Jackson, Steven Licciardi, Alaina McCruel, Steve Scheidt

3. Donations

RESOLVED, that the Cuyahoga County Board of Developmental Disabilities gratefully accepts one monetary donation of \$250 and one equipment donation of unspecified value.

Motion by Lisa Hunt, second by Steven Licciardi.

Final Resolution: Motion Approved

Aye: Allison Frazier, Lisa Hunt, Mozelle Jackson, Steven Licciardi, Alaina McCruel, Steve Scheidt

4. Financial Statements

RESOLVED, that the Operating Fund Statement and the Statements of Revenue and Expenditures - Planned and Actual for the year-to-date period ending March 31, 2024, be accepted and filed for audit; the payment of vouchers for the period March 1, 2024 to March 31, 2024 be ratified; and that all statements and voucher summaries are made a part of the permanent record of this meeting.

Superintendent Gibbs gave a summary of the financials noting significant variances. We will be overbudget in revenues for the year due to an unexpected cost report settlement payment for state fiscal year 2021-22. The Brooklyn Adult Activity Center sold and will show up in the April financials. In expenditures, we are

underbudget in locally-funded services due to low utilization. In the area of facilities, we are able to save money due to doing more maintenance and remodeling projects with our own in-house staff. Overall, we are below expected expenditures by 5%, year-to-date.

Motion by Mozelle Jackson, second by Allison Frazier.

Final Resolution: Motion Approved

Aye: Allison Frazier, Lisa Hunt, Mozelle Jackson, Steven Licciardi, Alaina McCruel, Steve Scheidt

5. Announcements

President, Steve Scheidt turned the meeting over to Superintendent, Dr. Amber Gibbs who gave the following announcements:

- The Cleveland Cavaliers sponsored an Autism Awareness Night at their game on April 12. We purchased 50 tickets and made them available for free to individuals that we serve as well as their families and providers. Our Good Life Ambassadors met with the arena staff in advance to talk to them about how to accommodate people with different sensory needs. Our mobile sensory space and the mobile changing table were on hand at the game.
- Dr. Gibbs and several other staff visited the Cleveland State university RISE program. This is the program that we initiated with CSU and contributed start-up funds. The program is going extremely well with seven individuals participating. They all attend RISE classes which are related to living skills as well as attending general education classes on an audit basis. Three of them have moved on campus spring semester and all seven have on-campus jobs. They are involved in different clubs and are integrating with others on campus. Participants held a reverse job fair to highlight their skills and what they would like to do in the future. Our staff are looking into certification programs and would like to expand RISE to 40-50 students in the future.
- We will have a professional fellow join us for three weeks in May and June through the US State
 Department's American Council for International Education. Her name is Tetiana "Tanya"
 Heresymova and is from Ukraine. She works in disability services and advocacy and is interested in
 media and how laws are changed.
- We released the Cuyahoga DD school toolkit to public and private schools. It is a packet of materials that teachers can use to help them create more inclusive spaces and curriculum in their classrooms.
- A summary of the media efforts that took place in March for DD Awareness moth was shared. The return on investment for each event was calculated and based on the cost for the advertisement and how many people were reached. In total we spent \$52K, there were over 11.7K 'impressions' and reached 100 million people. This results in a cost per impression of ½ cent each.
- On Saturday, May 11 we will hold a "Self-Care Saturday" at Green Road Services Center. This is an opportunity for parents to meet one another and participate in yoga, massage, and art as a way to experience self care, peace and balance. The event will be free and childcare will be provided.

6. Discussion Topic

Dr. Amber Gibbs gave an overview of the status reports that we share with the Board every month. All reports are included with the meeting slides that are attached to these minutes.

The enrollment status report shows that in the past year we served 12,035 people. This number has grown significantly. In 2021, we served 10, 116 people. This report also displays race and ethnicity demographics of the people we serve. This is important to make sure we are representing the community and allows us to identify potential underserved areas. The waiting list numbers remain low. 90% of the time, these are different people month-to-month.

There are a number of reports that show trends over time in the areas of Day Services/Group Employment, Individual Employment, Transportation, Support Administration and Family Supports, Children's Services, Behavioral and Health Supports, and Assistive Technology/Therapy.

Then number of people assigned to Support Administrators has increased by over 1,200 in the last four years. This has resulted in the additional hiring of Support Administrators to keep the caseloads manageable. We have just over 200 Support Administrators carrying ongoing caseloads with 14 vacant positions. Family Supports is a success story with an increase of over 1,800 people since 2020 for a current total of 4,095 individuals ireceiving Family Supports.

In the area of Children's Services, Early Intervention, (age 0-3), we are serving 1,471 which shows a slight decrease on the chart, but the numbers are similar to 2020. Overall numbers of children served has increased, but the difference is that we are serving more children using contract providers which we did not do previously. The number of visits to school age children has decreased due to us training school staff so that they can provide services as well.

The Major, Unusual Incident (MUI) report shows the areas of abuse, neglect and misappropriation. These numbers have remained static over the last few years. A discussion was had about background checks for providers, why it takes so long, and why a provider might start working before the background check comes back.

The employee staff report shows that we have 584 staff. This may grow if waiver enrollment grows. Demographics of our staff: 76% are female, 24% male, average age is 46, 80% are white, 13% black, 4% Latino.

7. Status Reports

8. New Business

A. Amend Contract with North Coast Shared Services Alliance/Connect

RESOLVED, that the Cuyahoga County Board of Developmental Disabilities approves and hereby authorizes the Superintendent to amend a one-year Agreement with North Coast Shared Services Alliance/Connect (NCSSA/Connect), in effect through December 31, 2024, and approves payments in an amount not to exceed \$280,000; and,

BE IT FURTHER RESOLVED, that the Superintendent is authorized hereby to take any and all actions necessary to carry out these transactions.

Motion by Steve Scheidt, second by Steven Licciardi.

Final Resolution: Motion Approved

Aye: Allison Frazier, Lisa Hunt, Mozelle Jackson, Steven Licciardi, Alaina McCruel, Steve Scheidt

B. Approval of Employee to Hold Secondary Employment as Private Provider

RESOLVED, that the Cuyahoga County Board of Developmental Disabilities, acting also as Ethics Council, approves hereby and authorizes the Superintendent to approve an employee to hold secondary employment in various capacities as a private provider; and,

BE IT FURTHER RESOLVED, that the Superintendent is authorized to take any and all actions necessary to carry out this transaction.

Motion by Steven Licciardi, second by Mozelle Jackson.

Final Resolution: Motion Approved

Aye: Allison Frazier, Lisa Hunt, Mozelle Jackson, Steven Licciardi, Alaina McCruel, Steve Scheidt

9. Comments from the Floor

There were no comments from the floor.

10. Executive Session

RESOLVED, that the Cuyahoga County Board of Developmental Disabilities hereby adjourns to Executive Session to consider the appointment, employment and compensation of a public official.

Motion by Lisa Hunt, second by Steve Scheidt.

Final Resolution: Motion Approved

Aye: Allison Frazier, Lisa Hunt, Mozelle Jackson, Steven Licciardi, Alaina McCruel, Steve Scheidt

Time adjourned to executive session: 6:40 pm

11. Reconvene

A. Roll Call

Members present: Allison Frazier, Lisa Hunt, Mozelle Jackson, Steven Licciardi, Alaina McCruel,

Stephen Scheidt

Member absent: Cynthia Schulz

Time reconvened: 7:24 pm

12. Adjournment

RESOLVED, that the Cuyahoga County Board of Developmental Disabilities hereby adjourns.

Time adjourned: 7:25 pm

Motion by Allison Frazier, second by Mozelle Jackson.

Final Resolution: Motion Approved

Aye: Allison Frazier, Lisa Hunt, Mozelle Jackson, Steven Licciardi, Alaina McCruel, Steve Scheidt

Next Meeting – May 23, 2024 at 5:30 pm, Donzella Administration Building, 1275 Lakeside Ave E, Cleveland, OH 44114 and broadcast via Zoom. Zoom link will be shared on the Cuyahoga DD website at cuyahogadd.org at least three days prior to the meeting.

Certified by:		
 Stephen Scheidt, President	Mozelle Jackson, Secretary	



Regular Board Meeting April 25, 2024

M. A. Donzella Administration Building and via Zoom

Stephen Scheidt, Board President **Allison Frazier**, Board Vice President **Mozelle Jackson**, Board Secretary

Board Members: Lisa Hunt, Steven Licciardi, Alaina McCruel, Cynthia Vrsansky Schulz

	<u>MONTH</u>	YTD
Cash Balance - Opening	\$133,253,702	\$154,288,012
Revenues:		
Local/Levy Revenue	\$55,594,983	\$55,606,963
Federal Revenue	\$2,574,370	\$3,702,421
State Revenue	\$0	\$0
Other Revenue	\$3,419,538	\$8,850,132
GENERAL FUND STATEMENT (CASH BASIS)		
GENERAL OPERATING FUND Total Revenues	\$61,588,891	\$68,159,516
YTD THROUGH Mar-24		
Expenditures:		
Salaries & Benefits	\$6,141,433	\$15,185,567
Program Expenses	\$1,710,360	\$18,988,827
Administrative Expenses	\$1,722,035	\$3,004,363
Total Expenditures	\$9,573,828	\$37,178,757
Cash Balance - Ending	\$185,268,765	\$185,268,765
Balance of Capital Reserve	\$6,000,000	\$6,000,000
Balance of Medicaid Reserve	\$45,000,000	\$45,000,000
Cash Balance of All Funds	\$236,268,765	\$236,268,765



STATEMENT OF REVENUE - PLANNED AND ACTUAL GENERAL OPERATING FUND FOR THE MONTH OF MAR-24 AND FOR THE YTD PERIOD ENDING MAR-24

	Annual Budget	Current Month	YTD Actual	YTD Budget	YTD Var	YTD Var %
LOCAL/LEVY REVENUE:	\$110,000,000	\$55,594,983	\$55,606,963	\$54,000,000	\$1,606,963	3%
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FEDERAL REVENUE:						
Targeted Case Management	\$9,600,000	\$1,398,572	\$2,177,348	\$2,265,600	(\$88,252)	(4%)
Medicaid Administrative Claiming	\$4,000,000	\$1,114,470	\$1,114,470	\$1,076,923	\$37,547	3%
Title XX	\$865,000	-	\$98,231	\$180,000	(\$81,769)	(45%)
Medicaid ICF	\$1,396,000	\$59,642	\$193,660	\$347,092	(\$153,432)	(44%)
OOD Voc Rehab Contract	\$425,000	-	\$103,854	\$106,250	(\$2,396)	(2%)
Medicaid Waiver Billing	\$0	\$1,686	\$14,858	\$0	\$14,858	n/a
Total Federal Revenue	\$16,286,000	\$2,574,370	\$3,702,421	\$3,975,865	(\$273,444)	(7%)
STATE REVENUE: State Capital Assisted Housing	\$1,000,000	\$0	\$0	\$0	\$0	0%
Funds			-	-		
Total State Revenue	\$1,000,000	\$0	\$0	\$0	\$0	0%
OTHER REVENUE:						
Cost Reporting Settlements	\$9,100,000	\$3,125,125	\$7,812,433	\$4,500,000	\$3,312,433	74%
Sales of Surplus Equipment	\$2,575,000	\$18,550	\$44,650	\$650,000	(\$605,350)	(93%)
Employee Share Health Insurance Reimbursement	\$1,617,600	\$134,710	\$463,940	\$434,400	\$29,540	7%
Rent - Building & Vehicle	\$1,091,523	\$69,529	\$258,431	\$272,880	(\$14,449)	(5%)
Waiver Match Reimbursement	\$450,000	\$26,192	\$26,192	\$155,625	(\$129,433)	(83%)
Community Partner Reimbursement	\$347,800	\$21,701	\$26,103	\$82,448	(\$56,345)	(68%)
Other Revenues	\$135,000	\$23,481	\$61,059	\$33,750	\$27,309	81%
Rent - Group Home	\$160,000	\$0	\$156,674	\$160,000	(\$3,326)	(2%)
Private Donations & Memorials	\$0	\$250	\$650	\$0	\$650	n/a
Grants	\$0	\$0	\$0	\$0	\$0	0%
Total Other Revenue	\$15,476,923	\$3,419,538	\$8,850,132	\$6,289,103	\$2,561,029	41%
TOTAL DELICING	A440 700 000	* 04 - 02 0-1	400 150 511	40400400	40.001.515	2
TOTAL REVENUE	\$142,762,923	\$61,588,891	\$68,159,516	\$64,264,968	\$3,894,548	6%



STATEMENT OF EXPENDITURES - PLANNED AND ACTUAL GENERAL OPERATING FUND FOR THE MONTH OF MAR-24 AND FOR THE YTD PERIOD ENDING MAR-24

	Annual Budget	Current Month	YTD Actual	YTD Budget	YTD Variance	YTD Var %
Salaries & Benefits:						
Salaries and Wages	\$38,374,785	\$4,448,954	\$10,608,621	\$10,331,673	(\$276,948)	(3%)
Employee Benefits	\$18,595,031	\$1,692,479	\$4,576,946	\$4,586,737	\$9,791	0%
Total Salaries & Benefits	\$56,969,816	\$6,141,433	\$15,185,567	\$14,918,410	(\$267,157)	(2%)
December 5						
Program Expenditures:	#00 500 004	\$400.455	\$40.704.754	# 40.040.400	ΦE 4.744	00/
Waiver Match Obligation	\$63,592,924		. , ,	. ,	. ,	
Locally Funded Contracts	\$8,024,325		. ,	. ,	- /	
Family Supports	\$7,400,000		. , ,			
Other Locally Funded Expenditures	\$1,950,000	\$36,201	\$126,314	\$454,249	\$327,935	72%
Residential Services & Contracts	\$5,948,000	\$1,044,139	\$1,458,623	\$1,324,543	(\$134,080)	(10%)
Program Services & Supplies	\$265,350	\$870	\$36,918	\$97,563	\$60,645	62%
Total Program Expenditures	\$87,180,599	\$1,710,360	\$18,988,827	\$20,289,713	\$1,300,886	6%
Administrative Expenditures:			_			
Buildings & Grounds Contracts & Services	\$2,903,479				- /	
Administrative Contracts	\$2,082,200	\$80,252	\$284,451	\$438,004	\$153,553	35%
Cuyahoga County Treasurer's Fees	\$3,012,000	\$964,743	\$964,743	\$1,170,000	\$205,257	18%
Property and Equipment	\$1,754,694	\$43,332	\$105,023	\$368,790	\$263,767	72%
Technology Contracts & Services	\$1,984,743	\$115,500	\$501,233	\$488,759	(\$12,474)	(3%)
Business Services and Supplies	\$1,056,650	\$72,574	\$422,924	\$451,749	\$28,825	6%
Staffing Expenditures	\$1,007,865	\$56,105	\$103,593	\$230,235	\$126,642	55%
Miscellaneous Expenses	\$166,760	\$1,291	\$4,082	\$4,385	\$303	7%
Total Administrative Expenditures	\$13,968,391	\$1,722,035	\$3,004,363	\$3,992,695	\$988,332	25%
TOTAL EXPENDITURES	\$158,118,806	¢0 573 000	\$37,178,757	\$30,200,040	\$2,022,061	E0/
TOTAL EXPENDITURES	φ100,110,800	\$9,573,828	φ31,110,151	\$39,200,818	\$2,022,061	5%











4.12.24 - CAVS Autism Awareness Night

CSU RISE Program Update











American Councils for International Education Professional Fellow





Ms. Tetiana "Tanya" Herasymova





City, Country Kyiv, Ukraine

Languages English, Ukrainian

Education

Specialist, Finance of Enterprises, Dnipropetrovsk State Financial Academy Current Title and Place of Work Director, Fight For Right

Professional Experience

Ms. Tanya Herasymova is the Director of a Ukrainian organization of people with disabilities (PWDs), Fight For Right, which she supports in both a managerial and technical capacity. Her work focuses on human rights and gender issues as they relate to disability rights. Previously, she attended a school of political participation for girls and women with disabilities, called LEADERKA. Ms. Herasymova was later invited to become a coordinator of the school and contributed to the development and expansion of the project. During Russia's war in Ukraine, she worked as case-manager and project manager alongside her team to develop mechanisms of emergency response for PWDs.

Fellowship Goal

During the fellowship, Ms. Herasymova aims to learn how businesses and organizations include underrepresented groups and how they ensure reasonable accommodation. She is also interested to learn how to develop laws and policies to promote community integration and human rights protections for people with disabilities. Additionally, she aims to learn about how people with disabilities are integrated in media platforms including advertising, film, and technology.

Professional Interests

Rights of People with Disabilities, human rights, women's rights, inclusivity in enterprises, policymaking, NGO management

Previous U.S. Experience

Speaker at a UN Conference on the Rights of People with Disabilities, June 2022.







DISABILITY INCLUSION CURRICULUM

Cuyahoga County Board of Developmental Disabilities Building a more inclusive community, TOGETHER!







SCHOOL COMMUNITY

Check out the Curriculum Activities section for tools to create school bulletin boards that celebrate the diversity in your school and your community, limite students and teachers to write down things that make them unique to post on the board, and spotlight various diverse places in your neighborhood.

https://inclusivestorytime.com

Diversity Bulletin Board

Instructions:

Select from the bulletin board ideas and resources in the Curriculum Activities section. Copy and distribute to classrooms, or draw inspiration from the other resources to create your own display that captures your school community. Be sure to represent the diversity that exists within your school. If you are able, invite members in your surrounding community (businesses, partners, religious groups, school bus drivers, etc.) to have a place to represent their diversity as well. You can also explore Cuyahoga DD's Online Resource Guide to be sure to represent places in the community that are inclusive to people with disabilities.

An Ocean of DiverSEAty

- Hand-drawn ocean life pictures, or pictures to color or cut-out found in the Curriculum Activities section.
- Green streamers make for great seaweed.
 Paper chain for the arms of an octopus.



Introduction and Instructions:

Communities are like oceans: there are many kinds of fish and environments that ocexist in the same water. We may be different fish, but we all share the same school, community and world. Pick an ocean animal cut out you like and decorate it to show what is unique about you. Turn in your decorated fish to your teacher so your school can show how many kinds of unique and amazing fish swim in it!



TEACHER RESOURCES

Note on Teaching Diversity

"When I teach young kids about diversity, I make sure to highlight it whenever we see it around us. I encourage them notice it outdoors, in movies, and in books. We write and draw about it to apply our learning, Very quickly the students will become the teachers, exclaiming. "there is no diversity here!" They learn and adapt quickly. They will surprise us with their emporthy and care, and can be so inclusive you would be surprised because we have never expected this from them!"

Quote from: https://readiikearockstarteaching.com/teach-young-kids-about-diversity

CUYAHOGA DD

DIVERSITY

17



Cuyahoga DD School Toolkit

DD Awareness Month Return on Investment



Media Type	Outlet	Ad Spend	Publicity Value	Estimated # Impressions
TV	19 News	\$0	\$9,447	118,707
TV	Fox 8	\$0	\$18,900	27,836
TV	WKYC	\$7,500	\$28,892	147,148
TV	Fox 8	\$0	\$18,849	82,559
TV	WKYC	\$0	\$4,526	135,080
Print + web	Lakewood Observer	\$0	\$9	10,000
Print + web	Plain Press Cleveland	\$0	\$15	21,000
Print + web	Euclid Observer	\$0	\$15	10,000
Print + web	OurSports Central	\$0	\$125	9,782
Print + web	Heights Observer	\$0	\$15	9,000
Print + web	Cleveland Magazine	\$10,000	\$0	282,000
Print + web	Cleveland Magazine	\$0	\$332	6,000
Outdoor	Gateway - RTA	\$7,395	\$0	1,705,100
Outdoor	Lamar - Billboards	\$5,000	\$0	1,007,840
Radio	ideastream	\$4,395	\$12,968	5,215,134
Radio	Audacy	\$3,600	\$6,591	1,940,473
Radio	WZAK	\$4,500	\$0	495,950
Radio	Urban 1: Access Cleveland	\$0	\$0	0
Digital	ideastream eblasts	\$750	\$0	0
Digital	ideastream digital ads	\$1,350	\$0	86,488
Digital	Fox 8 pre-roll streaming	\$2,250	\$0	75,000
Digital	Fox 8 Native Native Article	\$1,575	\$0	78,791
Digital	Fox 8 Social Media post	\$1,200	\$0	162,728
Digital	Fox 8 Tier2 OTT	\$2,625	\$0	75,014
		\$52,140	\$100,684	11,701,630

\$52,140 (total ad spend) / 11,701,630 (total # impressions) = approx .5 cent per impression

Nearly 2x ad spend in actual publicity value



Discussion Topic: Review of Monthly Board Status Reports

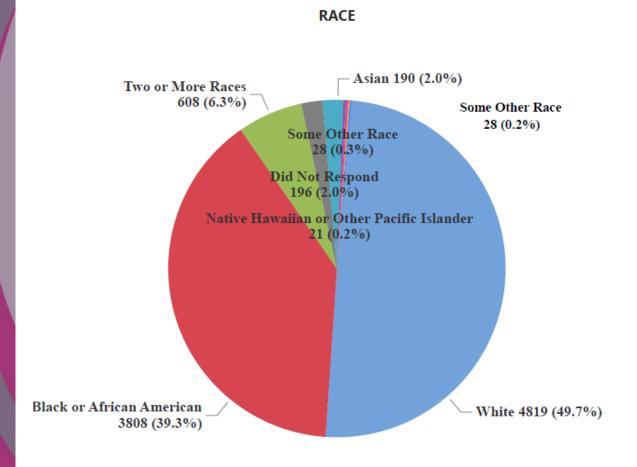
Dr. Amber C. Gibbs

Superintendent & CEO

2024 Cuyahoga DD Status Report

As of March 31, 2024

American Indian or Alaska Native Asian Black or African American Did Not Respond Native Hawaiian or Other Pacific Islander Some Other Race Two or More Races White



ENROLLMENT	12/31/21	12/31/22	12/31/23	YTD Incr	YTD Decr	3/31/24
IO Waiver	2489	2577	2621	46	42	2625
Level One	2230	2291	2318	37	53	2302
SELF	65	62	57	0	0	57
ICF/IID	73	60	90	20	13	97
Local Funding	5302	5610	6719	943	708	6954
Total	10159	10600	11805	1046	816	12035

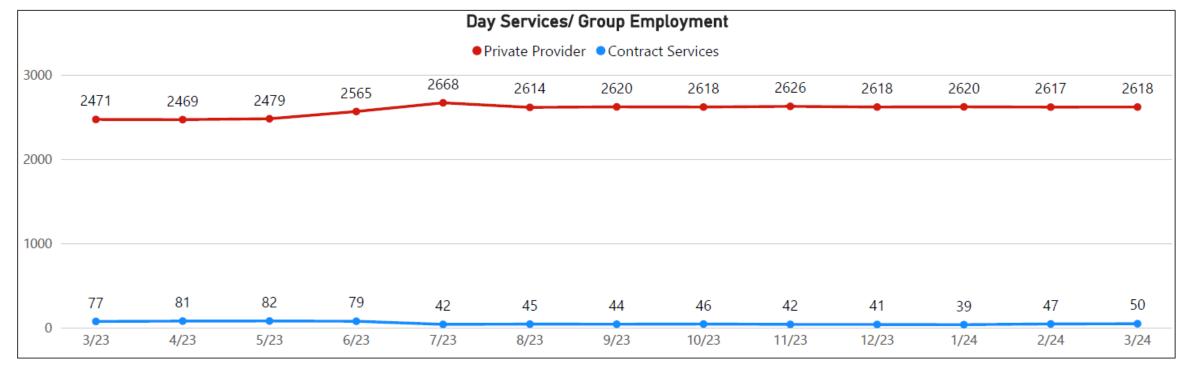
WAIT LIST	12/31/21	12/31/22	12/31/23	3/31/24
# New Assessments	34	30	29	39
- Immediate needs	10	5	5	4
- Current needs	15	20	9	27
- Needs met through community resources	7	5	15	8
- No current needs	2	0	0	0
Total Wait list	4	0	15	8

DEMOGRAPHICS	0 to 2	3 to 5	6 to 13	14 to 21	22 to 40	41 to 60	Over 60	Total ▲
Female	593	361	537	612	1237	635	356	4331
Male	965	909	1266	1261	2059	873	371	7704
Totals	1558	1270	1803	1873	3296	1508	727	12035

^{*} In addition to identifying as one of the races above, **8**% of individuals identify as being of Hispanic or Latino heritage.



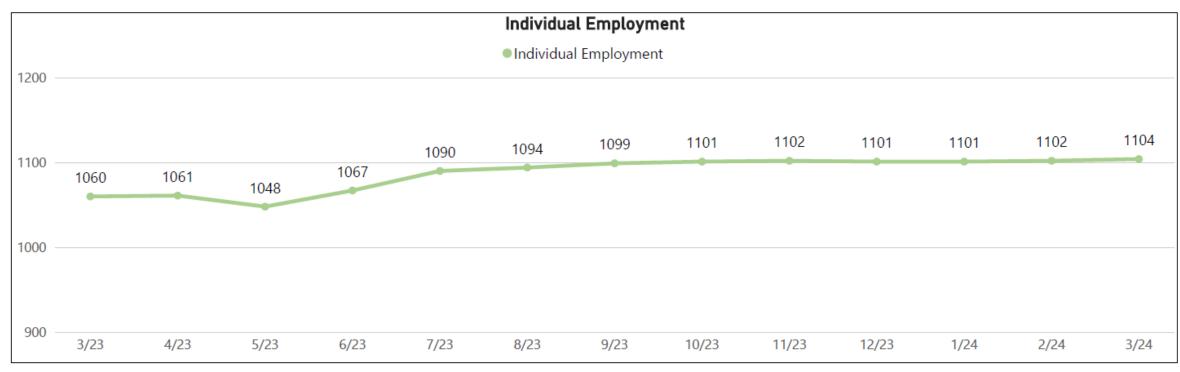
March 31, 2024



Category ▼	March 31, 2023	March 31, 2024	Variance vs prior year	Comments
Private Provider Day / Employment Services	2471	2618	147	Trend reflects current participation in day programs.
Contract Services (safety net)	77	50		The count is expected to remain fairly stable over time showing use of safety net services.



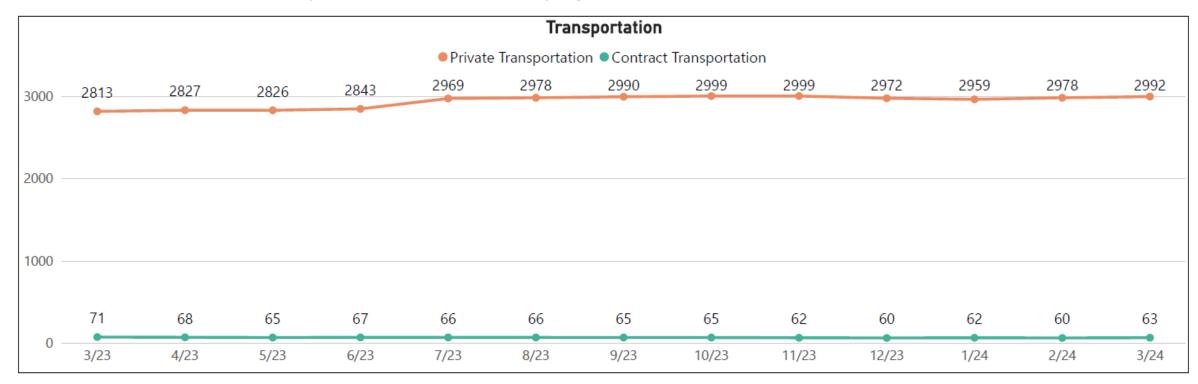
March 31, 2024



Category	March 31, 2023	March 31, 2024	Variance vs prior year	Comments
Individual Employment	1060	1104		We are working to increase this number by encouraging people to explore employment and collaborating with providers for more options. The 2024 goal is an increase to 1250 people.



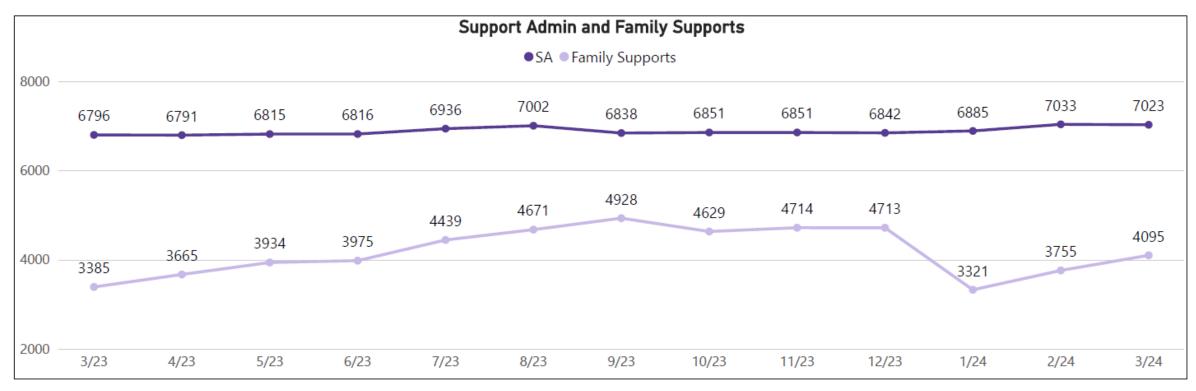
March 31, 2024



Category ▼	March 31, 2023	March 31, 2024	Variance vs prior year	Comments
Private Provider Transportation	2813	2992	179	This count reflects current participation in day programs.
Contract Transportation (safety net)	71	63		The report shows the number of people receiving locally funded transportation. Represents typical fluctuation.



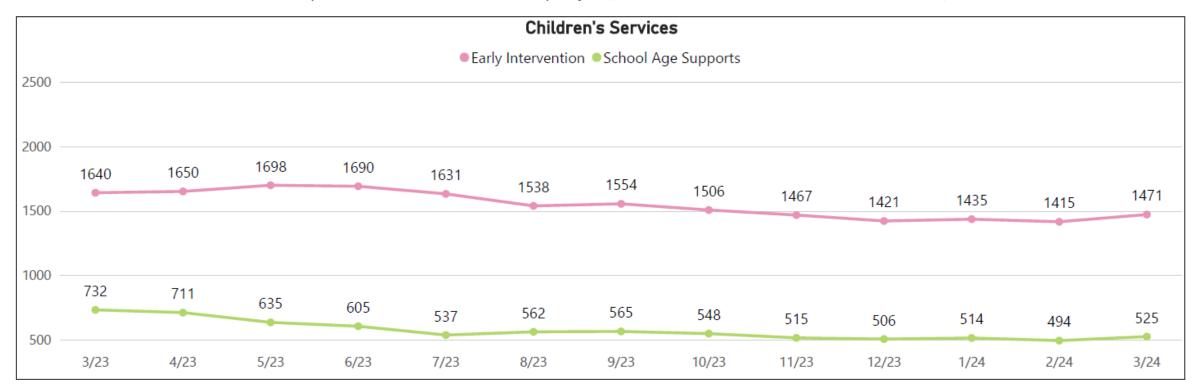
March 31, 2024



Category	March 31, 2023	March 31, 2024	Variance vs prior year	Comments
Support Administration	6796	7023	227	Represents typical fluctuation.
Family Supports	3385	4095	710	Increase reflects new applications for 2024 and the number
				is expected to increase throughout the year.



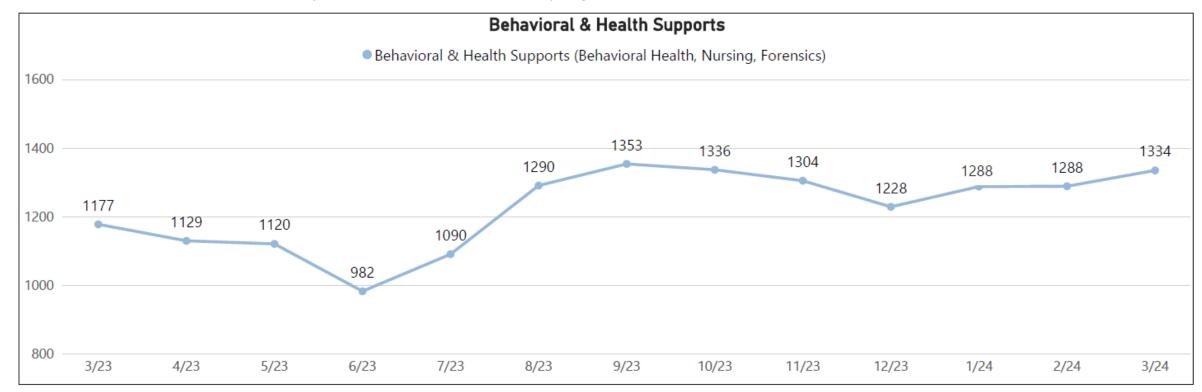
March 31, 2024



Category	March 31, 2023 ▼	March 31, 2024	Variance vs prior year	Comments
Early Intervention	1640	1471	-169	Represents typical fluctuation.
School Age Supports	732	525	-207	Overall reduction from 2023 to 2024 represents revised
				referral criteria for work in the districts.



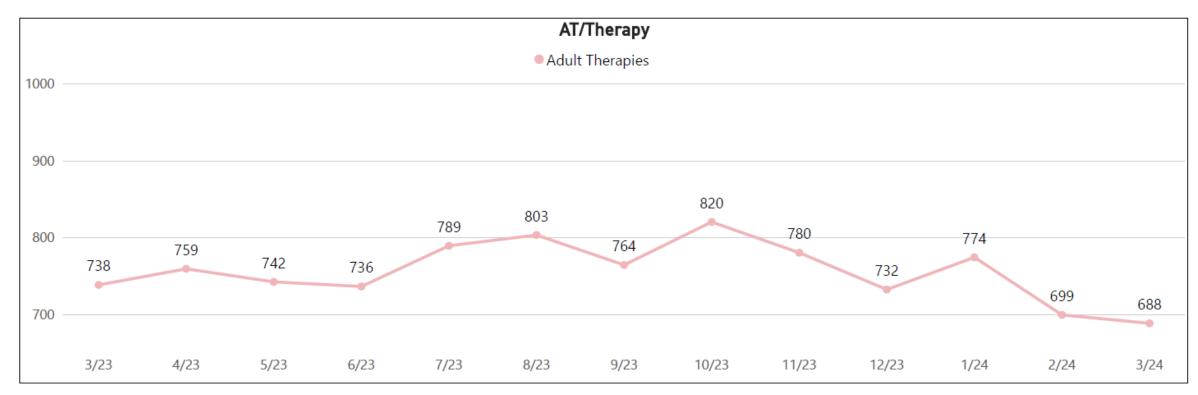
March 31, 2024



	Category 1	March 31, 2023	March 31, 2024	Variance vs prior year	Comments			
- 1	Behavioral & Health Supports (Behavioral Health, Nursing, Forensics)	1177	1334	157	Represents typical fluctuation.			



March 31, 2024



Category	March 31, 2023	March 31, 2024	Variance vs prior year	Comments
Adult Therapies	738	688		Process efficiencies were implemented for reviewing referral criteria and reducing the number of staff needed to
				complete them.



MAJOR UNUSUAL INCIDENTS - ABUSE, NEGLECT, AND MISAPPROPRIATION March 31, 2024

Incidents Investigated 2024 (assigned 1/01/24 through 2/29/24)

Location		Abuse (physical, verbal, sexual)	Neglect	Mis- appropriation	Totals
Residential Services	Investigated	28	10	8	46
Residential Services	Substantiated	9	9	4	22
Community Employment	Investigated	0	0	0	0
Community Employment	Substantiated	0	0	0	0
Earnilly Catting	Investigated	5	0	5	10
Family Setting	Substantiated	2	0	3	5
Community	Investigated	2	0	3	5
Community	Substantiated	0	0	1	1
Transportation (CCBDD, Private NMT,	Investigated	0	0	0	0
Contract Vendor)	Substantiated	0	0	0	0
Other (Individual's home not receiving HPC;	Investigated	0	0	5	5
incident at hospital/nursing home)	Substantiated	0	0	2	2
Day Brograms	Investigated	0	0	0	0
Day Programs	Substantiated	0	0	0	0
Total Investigated		35	10	21	66
Total Substantiated		11	9	10	30
Percent Substantiated		31%	90%	48%	45%
Substantiated Cases of Physical Abuse Y	2		Non-DD staff:	0	
•				DD staff:	2

	Substantiated Cases of Physical Abuse Involving DD Staff (assigned through 2/29/24)									
Location			Resulting Action							
1. A	gency Provider (IO)	2024-018-0064	Police responded to residence. PPI (recently hired) was suspended pending							
			investigation; employment subsequently terminated due to failure to pass							
			required background checks upon receipt of background check information							
			No further law enforcement involvement occurred.							
2. A	(IO) agency Provider	2024-018-0124	Police responded to residence and took a report. PPI was suspended							
			pending investigation and employment was later terminated as a result of							
			the investigation. Following police investigation, no charges were pursue							
			by law enforcement							



2024 Cuyahoga DD Employee Status Report

	12/31/20	12/31/21	12/31/22	12/31/23	1/31/24	2/29/24	3/31/24	4/30/24	5/31/24	6/30/24	7/31/24	8/31/24	9/30/24	10/31/24	11/30/24	12/31/24
Total Emp	540	545	561	583	592	587	584									
Hourly	3	9	6	10	9	9	9									
Salaried	537	536	555	573	583	578	575									
Full Time	513	513	529	554	562	557	555									
Part Time	9	8	8	13	11	11	10									
On-Call T	3	8	5	6	6	6	6									
LOA	15	16	19	10	13	13	13		·							



Comments from the Floor





You have exceeded your 5-minute limit.

Thank you for your comment.

Board adjourned to executive session.

